



## **New sparky recruits for Beacon South West in Poole**

Poole-based recruitment consultants, **Mploy Staffing Solutions** and electrical contractors **Harvey Electrical** have become Dorset's 39th and 40th Beacon South West accredited companies.

### **Harvey Electrical**

Harvey Electrical has a well earned reputation for designing and delivering complex and high quality installations. Having started the business in 1979 from their front room, husband and wife team Steve and Kim Harvey have grown the number of contracts they service, widened their industry expertise and expanded their geographic coverage.

Although the majority of their work is now undertaken in London, the company retains a 'family' feel with the majority of staff heralding from the Poole and Bournemouth areas.

Working across a wide range of sectors and building types, from office blocks, through schools, public buildings, factories and warehouses, has helped them maintain a steady growth path. They are now heavily involved with carbon reduction and sustainable installations which is giving them access to even higher profile contracts.

### **Mploy Staffing Solutions**

Mploy Staffing Solutions set up in 2001 with the aim of bringing a more collaborative management style to the recruitment business. This sharing of responsibilities, values and visions between four directors has led to a very passionate and positive team ethos. This allows the company to harness the skills, knowledge, experience and leadership of the directors more efficiently – one of many attributes that has earned it Beacon status.

Having created a focused strategy to operate as sole recruiter to a number of high profile companies as well as targeting growth opportunities utilising European Labour, Mploy Staffing Solutions has made its mark on the recruitment sector and with business development at the top of its agenda, the firm is set for more success in 2010.

Sue Baker, Beacon South West project director, said: "Both Mploy and Harvey Electrical have exceptional business standards and practices which have earned them well-deserved Beacon status. Both firms have bucked the trend for firms in the recession and have seen continued growth by taking advantage of expansion opportunities. They are welcome additions to the Beacon Boardrooms and will bring a huge amount of expertise to the rapidly expanding number of these high achieving firms in Poole and the surrounding region."

Supported by the South West Regional Development Agency (SWRDA), Beacon South West brings together more than 230 of the region's most pioneering and rapidly expanding organisations, providing an environment for exploring new ideas and strategies with other successful companies.

Kim Harvey, managing director at Harvey Electrical said: "For 30 years we have relied solely on our experience and business acumen, but having started to use external expertise to help develop our business and business practices, we are excited at the prospect of knowledge sharing at the Beacon Boardroom. The accreditation is testament to the hard work the whole team has put in to this firm and we're very proud of what has been achieved, particularly in the current climate. We hope we can take on board the knowledge and perhaps even partner with other Beacons across the region, in order to accelerate our business' growth on all fronts."

Echoing these words Mark Nash from Mploy Staffing Solutions added: "Staff at Mploy have worked to create an environment where the squad can play hard and work hard, and this approach seems to have worked. With a competitive and passionate attitude, our people reflect the essence of our business, and our Beacon status is a welcome award – a real achievement. We strive for best practice and can hopefully share some of our ideas with other Beacons, as well as learning how we can continue to move the business forward."

**ENDS**

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**Note to editors:**

**Beacon South West** brings together some of the South West's most forward thinking and ambitious companies to promote success and spearhead the growth of the region. A key business initiative of the South West of England Regional Development Agency, Beacon South West is an award given to those companies who can demonstrate outstanding achievement across a range of criteria, including significant improvements in productivity and performance, profitability, work culture and innovation. Beacon South West members play an important role in cultivating enterprise excellence in the region [www.beaconsw.org](http://www.beaconsw.org)